



MISSISSIPPI LIME

Community News



Top left: Front row (left to right) are Dale Wright, candidate for State Representative; Gary Romine, Missouri State Senator; Mike Sheffield, MLC; Governor Mike Parson; Jonathan Kennedy, MLC; and Paul Hassler, Mayor of Ste. Genevieve, with MLC employees and community members. Top Right: Governor Mike Parson speaks with Mike Sheffield, General Manager of MLC's Ste. Genevieve facility. Also pictured (left to right) are Robert Knodell, Deputy Chief of Staff for Governor Parson; Gary Romine, Missouri State Senator; and Terry Zerr, VP, MLC Operations.

GOVERNOR MIKE PARSON VISITS MISSISSIPPI LIME COMPANY

Missouri Governor Mike Parson made his first visit to Mississippi Lime Company's Ste. Genevieve production facility on Monday, October 8.

Parson spent about an hour meeting with management and employees of Mississippi Lime. While he was there, the governor was taken on a surface tour of the Company's chemical manufacturing facility.

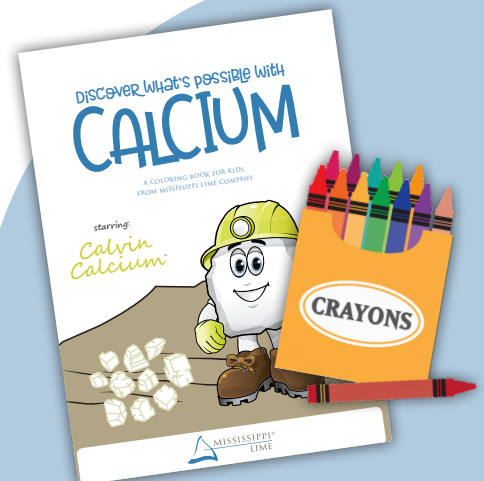
"We were honored to have Governor Parson tour our Ste. Genevieve plant," said Mike Sheffield, General Manager of Mississippi Lime's Ste. Genevieve production facility. "It's important that the Governor be aware of our operation, which is the largest employer in Ste. Genevieve County."

In addition to touring the facility, Governor Parson spent time discussing workforce development and the importance of preparing young men and women for the jobs available in Missouri.

"It's a major issue that my office and the legislature will be working on," said Governor Parson. "Our administration is focused on ensuring that our next generation is prepared to meet the challenges

of Missouri's workforce. It's important that we get this right in order to move Missouri forward."

On hand for the Governor's visit to Mississippi Lime Company were Missouri State Senator Gary Romine of Farmington, Ste. Genevieve Mayor Paul Hassler, Ste. Genevieve R-II School District Superintendent Dr. Julie Flieg and Mississippi Lime Community Advisory Panel members Dena Kreittler and Sandra Cabot, who helped arrange the visit. ■



MLC's Calvin Calcium is the star of a new coloring book! (See page 4.)

MISSISSIPPI LIME EMPLOYEES TRAINED ON WORKPLACE VIOLENCE RESPONSE



In light of multiple public shootings around the country within the last year, the safety team at Mississippi Lime's Ste. Genevieve facility recently held active shooter training, in order to be better prepared if such an emergency were to occur.

This summer, 35 Ste. Genevieve employees in production and maintenance supervision participated in **ALICE Training**, provided by Staff Sergeant Jason Finch from the Ste. Genevieve County Sheriff's Office.

Developed after the Columbine school shooting in 1999, ALICE training is a set of steps to best identify and react to an active shooter in a business, school or institution. The easy-to-remember acronym, "ALICE" stands for Alert, Lockdown, Inform, Counter and Evacuate.

A - Alert: Be aware of and recognize the threat and take it seriously. Lives may be on the line.

L - Lockdown: If the situation does not allow for evacuation, barricade yourself somewhere safe.

I - Inform: Communicate relevant information about intruder(s) in real time as it happens to colleagues and/or police.

C - Counter: Create noise, movement, distance and distraction with the intent of reducing the shooter's ability to shoot accurately. (Counter is NOT fighting or directly engaging.)

E - Evacuate: When it is safe, get yourself and colleagues out of the danger zone.

These strategies are effective outside the workplace, as well.

For further information, visit AliceTraining.com. ■

SCHOLARSHIPS AWARDED TO VALLE CATHOLIC HIGH GRADUATES



Each year, several Harry B. Mathews scholarships are awarded to qualified students planning to attend an accredited university, community college or vocational/technical institution. In 2018, two of the students selected were from Ste. Genevieve's **Valle Catholic High School**.

Thomas Franklin Otte (left) was awarded a four-year scholarship. He plans to attend Liberty University in Lynchburg, Virginia to pursue a degree in accounting.

Garrett MacMillan (right) was awarded a two-year scholarship. He plans to attend State Technical College of Missouri to pursue a degree in electrical distribution systems.

Congratulations to Garrett and Thomas! Best wishes as you pursue your education and careers. ■

MISSISSIPPI LIME PARTICIPATES IN MANUFACTURING DAY

In October, a **National Manufacturing Day** event was held at Mineral Area College in Park Hills, Missouri. Mississippi Lime Company, along with other agencies, showcased the potential of modern manufacturing and fostered interest in manufacturing careers.

Students from Farmington and Ste. Genevieve high schools were in attendance at the event. They learned about modern manufacturing from representatives of manufacturing firms and

organizations throughout the region, including Mississippi Lime.

Mississippi Lime employees (Mary Grass, John Kunz, Connie Naeger, Julie Griffith, Cyndi Cox, Jessica Viox, Gene Kertz and Tom French) presented an underground mining display with an explanation and pictures of the rotary and shaft kilns, information about the chemistry of limestone, lime and hydrate, and a presentation about the use of lime in our everyday lives. ■



COMMUNITY ADVISORY PANEL SPOTLIGHT: DR. JULIE FLIEG

After studying at UMSL and living in South County, St. Louis for two years, it was a natural choice for **Julie Flieg** to move back to Ste. Genevieve when it was time to raise her family. As someone born and raised in Ste. Genevieve county, she knew how much she valued the community for herself and her children. Now, Julie enjoys camping and hiking with her husband Jason, and coaching her daughter Marysa's volleyball team, the Natural Disasters. She also enjoys time with her other three children, Wyatt, Tayon and Coy. However, most of her time is spent pursuing her passion for education, working as superintendent of the Ste. Genevieve R-II School District.



Dr. Julie Flieg, Superintendent of the Ste. Genevieve R-II School District, is a member of the Mississippi Lime Community Advisory Panel.

Julie began her career in education as a business teacher at Ste. Genevieve Middle School. It was there that she created a program for the district, teaching students typing skills. After leaving the middle school, she taught six years of high school before earning her administrative degree and working as a middle school assistant principal and athletic director. In 2014, Julie began work as the assistant to the superintendent, and last year, took the position of superintendent. She has now served the Ste. Genevieve R-II School District for 23 years.

"It's all about the kids," says Julie, expressing her love for working with students in the district. "Every moment is amazing, I'm grateful to have the opportunity to be around them and be a part of their education."

After she accepted her new role, Mississippi Lime Company reached out to Julie about serving on the Community Advisory Panel (CAP). Her predecessors had been involved with the CAP so Julie accepted the offer — an experience which she says she has enjoyed. MLC is highly



Dr. Flieg with her husband and children.

involved in community outreach, which makes Julie a valuable resource.

Serving on the CAP, Julie shares a unique perspective on how MLC can help the community. "They've always been a great partner to everything we do here at school and in our community," says Julie of MLC's involvement.

But MLC was a part of Julie's life long before she became superintendent — even before she became a teacher. Julie's father, Bill Rayoum, worked at MLC when she was a child and she still remembers the annual Christmas parties she attended with her dad. For about as long as Julie can recall, MLC has influenced her life.

"It's interesting now to be part of the CAP and to see what Mississippi Lime is doing," explains Julie. "I can remember my dad talking about his work when I was a kid, and now I'm able to connect what he was doing then to what I'm doing today." ■

COMMUNITY ADVISORY PANEL MEMBERS *Ste. Genevieve, Missouri*

Brad Arnold, Executive Director
Ste. Genevieve County Community Center

Vern Bauman, President
Vern Bauman Contracting Company

Eric Bennett, Police Chief
Ste. Genevieve Police Department

Sandra Cabot, Director
Ste. Genevieve Tourism & Economic Development

Dr. Julie Flieg, Superintendent
Ste. Genevieve R-II School District

Gene Grein, Owner
Gene's Auto Service

Hank Johnson, Owner
Chaumette, Inc.

Tom Keim, CEO
Ste. Genevieve County Memorial Hospital

Dena Kreidler, Executive Director
Ste. Genevieve Chamber of Commerce

Garry Nelson, Presiding Commissioner
Ste. Genevieve County

Van Robinson, CEO
Citizens Electric Corporation

Kendall Shrum, Administrator
Ste. Genevieve County Ambulance District

Gary Stolzer, Sheriff
Ste. Genevieve County Sheriff's Department

Martin Toma, City Administrator
City of Ste. Genevieve

Robert Wolk, Consultant/Trainer
Wolk's Insurance Agency, Inc.

CALVIN CALCIUM: OUT OF THE MINE & INTO THE COMMUNITY



Calvin with MLC Employees at the 2018 Pedal the Cause event (left) and with Valle Catholic students (right).



Mississippi Lime is passionate about its core values, but also about finding creative and unique ways to express those values to the public. From special fundraising events to wellness initiatives, MLC likes to engage employees with the community. Because of this, the mascot, **Calvin Calcium**, was “born.”

The original design of the beloved mascot was created by Kimberly Basler, during a contest sponsored by our Vision Mission Values (VMV) Committee. He was later refined into the smiling character that we see today.

Calvin Calcium is pretty active, for a mined mineral. He can be seen in the community at Ste. Genevieve Elementary or Valle Catholic School helping educate students about mining, manufacturing and safety. There, Calvin and his MLC colleagues demonstrate how to “mine” chocolate chips from cookies, and find treasures by sifting through sand and other materials. They also talk about the uses of lime-based products in everyday

life, his protective work gear and the importance of safety.

Calvin also makes appearances at local charity functions, including Spring For Down Syndrome, Ride to Survive, Pedal the Cause, holiday parades and more. His most recent appearances were at a homecoming parade and at the Ste. Genevieve 9/11 Memorial event.

In addition to his already busy schedule, Calvin represents the company by traveling all over the country to appear at other MLC sites, and at national safety and training events.

Mississippi Lime has even released a coloring book for kids centered around the mascot. So if you see Calvin around town, don't be shy! Give him a high-five or a fist bump. He might just have a special treat for you and your kids! ■

We're Hiring!
Visit our career page online at mississippilime.com/careers for details on job openings right here in Ste. Genevieve.



MLC EMPLOYEES VOLUNTEER FOR AREA FIRE DEPARTMENTS

Mississippi Lime encourages employee community involvement in a variety of activities. From charity bike rides and runs to teaching kids about the mining industry in schools, MLC employees are active and involved in making our communities strong and vibrant. A few special employees volunteer their time to protect local neighborhoods and businesses while also saving lives— they work as **volunteer firefighters**.

Scott Drury, a Safety and Health Partner at the Ste. Genevieve site, is one of several employees who have taken on that role in addition to his work at MLC.

“I've been around it my whole life,” he said. “My dad and grandpa both were firefighters, and I worked as an EMT in college.” Scott currently volunteers for Bloomsdale Fire Department, one of the seven departments in the county.

There are several other firefighters on the MLC team, including: Daniel Hermann, Michael Brocato, Larry Naeger, Tyson Brenner, Allen Schilli and John Miller.

MLC employee Jesse Gegg noted, “we are lucky that Mississippi Lime is so supportive of employees who are volunteer firefighters. These guys put their lives on the line for the community.”

“It feels good helping the people that you live and work with,” added Drury. “Plus, getting to drive the firetruck is cool, too.”

Thank you to all of our volunteer firefighters and their families for supporting the communities where we live and work. ■

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